#### Case 4:14-cv-02543-CKJ Document 188 Filed 03/30/19 Page 1 of 5

#### UNITED STATES DISTRICT COURT DISTRICT OF ARIZONA

### Carrie Ferrara Clark

v.

PLAINTIFF

City of Tucson

DEFENDANT

CASE NUMBER: CV-14-02543-TUC-CKJ

EXHIBIT LIST

| PRESIDING JUDGE Cindy K. Jorgenson                         |            |               | n COURTROOM DEPUTY Sandra G. Fuller COURT REPORTER Cheryl Cummings                                     |  |  |
|--|------------|---------------|--|--|--|
| HEARING/TRIAL DATE (S) April 1-5, 2019<br>April 8-12, 2019 |            |               | 9 PLAINTIFF ATTORNEY (S) Jeffrey<br>Jacobson Defendant attorney (S) Michelle Saavedra,<br>Renee Waters |  |  |
| PLF<br>NO.   | DFT<br>NO. | DATE ADMITTED | EXHIBITS   |  |  |
| 1  |            |               | Performance Evaluation Form dated July 20, 2011 (COT 55)   |  |  |
| 2  |            |               | Doctor's Note dated December 19, 2011 (COT 233)  |  |  |
| 3  |            | M             | Memorandum - Request for Light Duty, dated December 14, 2011 (COT 234)                                 |  |  |
| 4  |            |               | TFD Manual of Operations Section 203.12 Light Duty (COT 1041)  |  |  |
| 5  |            |               | Medical Record of Austin Clark dated July 26, 2012 (CLARK 1169)  |  |  |
| 6  |            |               | Medical Record of Austin Clark dated July 30, 2012 (CLARK 1145)  |  |  |
| 7  |            |               | ledical Record of Austin Clark dated August 10, 2012 (CLARK 1144)                                      |  |  |
| 8  |            |               | Email from Carrie Clark dated October 21, 2012 (COT 336)   |  |  |
| 9  |            | TF            | TFD Clinician's Return to Unrestricted Duty Form dated October 25, 2012 (COT 231)                      |  |  |
| 10   |            |               | Carrie Clark TeleStaff Work History (COT 2971)   |  |  |
| 11   |            |               | Email from Paramedic Jeff Todd dated October 28, 2012 (COT 337)  |  |  |
| 12   |            | 1             | Medical Record of Austin Clark dated November 5, 2012 (CLARK 1143)                                     |  |  |
| 13   |            | E             | Email and attached Memorandum dated November 11, 2012 (COT 338-339)                                    |  |  |
| 14   |            | E             | Email from Capt. Paul McDonough dated November 20, 2012 (CLARK 1704)                                   |  |  |
| 15   |            | E             | Email from Capt. Paul McDonough dated November 20, 2012 (CLARK 1705)                                   |  |  |
| 16   |            | E             | Email from Capt. Paul McDonough dated November 20, 2012 (CLARK 1706)                                   |  |  |
| 17   |            | N             | Medical Record of Austin Clark dated November 27, 2012 (CLARK 1142)                                    |  |  |
| 18   |            | I             | Medical Record of Austin Clark dated December 4, 2012 (CLARK 1185)                                     |  |  |
| 19   |            | N             | Medical Record of Austin Clark dated December 17, 2012 (CLARK 1141)                                    |  |  |
| 20   |            |               | Performance Evaluation Form dated January 4, 2013 (COT 50)   |  |  |
| 21   |            |               | Employee Medical Assessment dated February 23, 2013 (COT 216)  |  |  |
| 22   |            | Tr            | Transcript of OEOP Telephonic Interview dated March 8, 2013 (COT 4466-4481)                            |  |  |

## Case 4:14-cv-02543-CKJ Document 188 Filed 03/30/19 Page 2 of 5

| Carrie Ferrara Clark |            |                                 | vs . City of Tucson  | CASE NO. CV-14-02543-TUC-CKJ        |  |
|----------------------|------------|---------------------------------|--|-------------------------------------|--|
| PLF<br>NO.           | DFT<br>NO. | DATE ADMITTED                   | EXHIBITS   |                                     |  |
| 23                   |            |                                 | TeleStaff Roster (COT 413-415)   |                                     |  |
| 24                   |            |                                 | TFD Employee Counseling Form d   | ated March 26, 2013 (COT 104)       |  |
| 25                   |            |                                 | Verizon Wireless Records of Carr   | ie Clark (CLARK 828-829, 831)       |  |
| 26                   |            |                                 | Handwritten Notes dated March 26, 2013 (CLARK 1449)  |                                     |  |
| 27                   |            |                                 | Memorandum from Fire Chief Critchle  | y dated March 29, 2013 (COT 187)    |  |
| 28                   |            |                                 | TFD Manual of Operations Section   | on 200 Personnel (COT 2875)         |  |
| 29                   |            |                                 | ACRD Charge of Discrimination  | dated July 24, 2013 (COT 1-2)       |  |
| 30                   |            |                                 | Emails dated August 1  | 3, 2013 (COT 2968)                  |  |
| 31                   |            |                                 | Email dated October 2  | 5, 2013 (COT 1972)                  |  |
| 32                   |            |                                 | Emails dated November  | 3-4, 2013 (COT 1973)                |  |
| 33                   |            |                                 | Memorandum from Deputy Chief Rodrigue  | z dated November 4, 2013 (COT 2201) |  |
| 34                   |            |                                 | Emails dated February 4-7, 2013 (COT 2202)   |                                     |  |
| 35                   |            |                                 | Emails dated February 13-18, 2013 (COT 2203)   |                                     |  |
| 36                   |            |                                 | Email dated April 29, 2014 (COT 2007)  |                                     |  |
| 37                   |            |                                 | Emails dated April 29, 2014; May 3, 2014; May 15, 2014 (COT 2204)                                      |                                     |  |
| 38                   |            |                                 | Email dated June 4, 2014 and associated policies (COT 3002-3005)                                       |                                     |  |
| 39                   |            |                                 | TFD Manual of Operations Section 210 Physical Requirements (COT 1090)                                  |                                     |  |
| 40                   |            |                                 | Screenshots of Plaintiff's TeleStaff records (COT 2353-2354)   |                                     |  |
| 41                   |            |                                 | Memorandum from Carrie Clark dated June 19, 2014 (COT 439-440)   |                                     |  |
| 42                   |            |                                 | TFD Employee Counseling Form dated June 30, 2014 (COT 3043)  |                                     |  |
| 43                   |            |                                 | Petition for Dissolution of Marriage dated September 22, 2014 (COT 3603-3607)                          |                                     |  |
| 44                   |            |                                 | Email dated November 24, 2014 (COT 2010)   |                                     |  |
| 45                   |            |                                 | Employee Counseling Form dated March 24, 2016 (COT 975-976)  |                                     |  |
| 46                   |            |                                 | Paramedic Assignment and Incentive Pay Program for 2016 Memorandum dated April 4, 2016 (CLARK 986-988) |                                     |  |
| 47                   |            |                                 | Master Memo from Assistant Chief Mike Garcia dated May 13, 2016 (COT 3948-49)                          |                                     |  |
| 48                   |            |                                 | Seniority List Commission May 2016 (COT 3957-3960)   |                                     |  |
| 49                   |            |                                 | TFD Manual of Operations Section 203 Court Appearances, Depositions & Interviews (COT 1035-1036)       |                                     |  |
| 50                   |            |                                 | Emails dated June 15, 2016; June 22, 2016; and June 27, 2016 (CLARK 1002)                              |                                     |  |
| 51                   |            |                                 | Paramedic Assignment Pay Form dated July 8, 2016 (COT 3394)  |                                     |  |
| 52                   |            |                                 | Carrie Clark paystubs (CLARK 1008-1010)  |                                     |  |
| 53                   |            | Part and the local data and the | Email dated October 28, 2012 (COT 337)   |                                     |  |

## Case 4:14-cv-02543-CKJ Document 188 Filed 03/30/19 Page 3 of 5

| Carrie Ferrara Clark |  |  | vs . City of Tucson   | CASE NO. CV-14-02543-TUC-CKJ                         |
|----------------------|--|--|---|--|
| PLF<br>NO.           |  |  |   |  |
| 54                   |  |  | Email dated October 29, 2012 (COT 396)  |  |
| 55                   |  |  | Letter from Chief Brian Stevens to  | Chief Ed Nied (COT 397-399)                          |
| 56                   |  |  | DB # 682 (C   | OT 2011)   |
| 57                   |  |  | DB # 725 (Cl  | _ARK 835)  |
| 58                   |  |  | TeleStaff Calendar for Jef  | frey Todd (CLARK 916)                                |
| 59                   |  |  | TFD Battalions M  | ap (COT 3649)  |
| 60                   |  |  | TFD Battalion / Station (   | Grid Map (COT 3643)                                  |
| 61                   |  |  | Building and Maintaining a Respectful Workp                                       | place PowerPoint slides (COT 1835-1839)              |
| 62                   |  |  | Office of Equal Opportunity Programs and Independent Police F                     | Review Memorandum dated March 22, 2013 (COT 115-116) |
| 63                   |  |  | TFFA and City of Tucson Labor Agreement, Exhibit A to Resolution 21319            |  |
| 64                   |  |  | TFFA and City of Tucson Labor Agreement Addendum to Exhibit A to Resolution 21319 |  |
| 65                   |  |  | Emails dated May 10 and May 13, 2013 (COT 376)                                    |  |
| 66                   |  |  | Emails dated August 29-30, 2016 (CLARK 1005-1007)                                 |  |
| 67                   |  |  | Emails dated July 8, 2016 and August 16, 2016 (CLARK 1003)                        |  |
| 68                   |  |  | TFD Manual of Operations Section 203.6 Trades (COT 1031-1032)                     |  |
| 69                   |  |  | Master Memo dated October 27, 2008 (CLARK 892-894)                                |  |
| 70                   |  |  | Declaration of JoAnn Acosta dated May 10, 2017                                    |  |
| 71                   |  |  | Declaration of JoAnn Acosta dated August 17, 2017                                 |  |
| 72                   |  |  | Declaration of Laura Baker dated May 8, 2017                                      |  |
| 73                   |  |  | Declaration of Laura Baker dated August 18, 2017                                  |  |
| 74                   |  |  | Declaration of Jim Critchley dated May 5, 2017 and attachment                     |  |
| 75                   |  |  | Declaration of Michael Garcia dated May 4, 2017                                   |  |
| 76                   |  |  | Declaration of Richard L'Heureux dated April 10, 2017                             |  |
| 77                   |  |  | Declaration of Richard L'Heureux dated August 18, 2017                            |  |
| 78                   |  |  | Declaration of Stefanie Lundell, M.D. dated July 24, 2017                         |  |
| 79                   |  |  | Declaration of "Ted" Edward James McDonough III dated May 9, 2017                 |  |
| 80                   |  |  | Declaration of Robert L. Rodriguez dated May 5, 2017                              |  |
| 81                   |  |  | Transcript of Deposition of JoAnn Acosta-Acedo dated February 17, 2017            |  |
| 82                   |  |  | Transcript of Deposition of Laura Baker dated May 10, 2016                        |  |
| 83                   |  |  | Transcript of Deposition of James E. Critchley, Jr. dated June 27, 2017           |  |
| 84                   |  |  | Transcript of Deposition of Michael Fischback dated May 10, 2016                  |  |

## Case 4:14-cv-02543-CKJ Document 188 Filed 03/30/19 Page 4 of 5

| Carrie Ferrara Clark VS. City of Tucson CV-14-02543-TUC |            |               |  |                                       |  |
|---|------------|---------------|--|---------------------------------------|--|
| PLF<br>NO.  | DFT<br>NO. | DATE ADMITTED | EXHIBITS   |                                       |  |
| 85  |            |               | Excerpts from City of Tucson's ACRD Position Statement (COT 12, 22-24) |                                       |  |
| 86  |            |               | City of Tucson Facilities Maintenanc                                   | e Work Orders (COT 3064-3080)         |  |
| 87  |            |               | Emails regarding Paramedic Assignmer                                   | nt Specialty Pay (CLARK 1005-1007)    |  |
| 88  |            |               | Email dated June 15, 2016 (CLARK 999)                                  |                                       |  |
| 89  |            |               | TeleStaff records for Carrie   | Clark (CLARK 993-994)                 |  |
| 90  |            |               | Email dated June 15,   | 2016 (CLARK 995)                      |  |
| 91  |            |               | Memorandum from Deputy Chief Fischback                                 | dated August 8, 2013 (COT 2149-2150)  |  |
| 92  |            |               | TFD Manual of Operations Section 201 Ass                               | signments and Transfers (COT 970-980) |  |
| 93  |            |               | Memorandum from Carrie Clark o   | dated July 27, 2013 (COT 419)         |  |
| 94  |            |               | Emails dated May 14  | , 2014 (COT 2205)                     |  |
| 95  |            |               | Memorandum from Ted McDonough da                                       | ated May 22, 2014 (COT 2980-2981)     |  |
| 96  |            |               | Memorandum from Ted McDonough dated May 22, 2014 (COT 2979)            |                                       |  |
| 97  |            |               | Memorandum from Tyler McKendrick dated May 22, 2014 (COT 2978)         |                                       |  |
| 98  |            |               | Memorandum from Jim Grimes dated May 22, 2014 (COT 2977)               |                                       |  |
| 99  |            |               | Memorandum from Timothy Nofs dated May 22, 2014 (COT 2975-2976)        |                                       |  |
| 100   |            |               | Emails dated May 29, 2014 (COT 2326)                                   |                                       |  |
| 101   |            |               | Email dated October 29, 2012, and attachments (COT 396-399)            |                                       |  |
| 102   |            |               | Memorandum dated May 20, 2013 (COT 108-109)                            |                                       |  |
| 103   |            |               | Memorandum dated May 21, 2013 (COT 110)                                |                                       |  |
| 104   |            |               | Emails dated March 21, 2013 (COT 2014)                                 |                                       |  |
| 105   |            |               | Emails dated March 21, 2013 (COT 325)                                  |                                       |  |
| 106   |            |               | Memorandum from Rick L'Heureux dated May 21, 2013 (COT 410)            |                                       |  |
| 107   |            |               | Memorandum from Rob Rodriguez dated May 23, 2013 (COT 105-107)         |                                       |  |
| 108   |            |               | Email dated July 19, 2013 (COT 2009)                                   |                                       |  |
| 109   |            |               | Handwritten notes (COT 2993-2994)                                      |                                       |  |
| 110   |            |               | Emails dated March 15-16, 2016 (COT 3637)                              |                                       |  |
| 111   |            |               | Transcript of Interview of Nikki Sprenger (COT 3917-3923)              |                                       |  |
| 112   |            |               | Transcript of OEOP Interview of Richard L'Hereux (COT 4359-4385)       |                                       |  |
| 113   |            |               | Memorandum from Robert Barton dated March 26, 2013 (COT 318)           |                                       |  |
| 114   |            |               | Memorandum from Jim Critchley dated May 13, 2013 (COT 113)             |                                       |  |
| 115   |            |               | Appropriate Workplace Behavior PowerPoint (CLARK 1515-1572)            |                                       |  |

# Case 4:14-cv-02543-CKJ Document 188 Filed 03/30/19 Page 5 of 5

| Carrie Ferrara Clark |                            |  | vຮ . City of Tucson                          | CASE NO. CV-14-02543-TUC-CKJ          |
|----------------------|----------------------------|--|--|---------------------------------------|
| PLF<br>NO.           | DFT DATE ADMITTED EXHIBITS |  |  |                                       |
| 116                  |                            |  | Employee Personnel Record Up                 | date for Jeff Todd (COT 3087)         |
| 117                  |                            |  | Employee Personnel Record Up                 | date for Jeff Todd (COT 3088)         |
| 118                  |                            |  | TFD Manual of Operations Section             | 209 Uniforms (CLARK 953-963)          |
| 119                  |                            |  | City of Tucson Code of Ethics and Rules of C | Conduct for Employees (CLARK 895-903) |
| 120                  |                            |  | Human Resources Training Pc                  | owerPoint (CLARK 904-915)             |
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